

SECTION VII – SAFETY

A. Safety Meetings
Standing Committee Meeting - September 14, 1971

Monthly crew meetings will be held in all departments with **Safety** being the major item on the agenda.

B. WCB Appeals
Standing Committee Meeting - May 7, 1981

The employees and the Local will receive written notice when the Company intends to appeal a specific claim.

C. Safety Captains' Authority
Standing Committee Meeting - December 19, 1984

It is the Union's intention to have Safety Captains participate in all Incident Investigations. Likewise, they should also be involved in Safety Tours and Crew Meetings.

D. Graveyard / Dayshift – Overtime
Standing Committee Meeting – December 8, 2004

At the December 8, 2004 Joint Standing Committee, it was agreed upon that any overtime worked after a graveyard shift will be limited to a maximum of four (4) hours.

E. Consecutive Doubles Scheduling/Overtime Restriction
Standing Committee Meeting – September 28, 2016

With the intention of supporting our employees to manage fatigue in the workplace it is agreed that employees will be restricted from working more than two consecutive doubles in a row.

Note: a “double” is defined as two consecutive 8 hour shifts; and “in a row” is defined as consecutive days.

For example, an employee could work the following schedule:

Sunday
Monday – 16 hours
Tuesday – 16 hours
Wednesday – 8 hours
Thursday – 16 hours
Friday – 16 hours
Saturday

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But an employee would **not** be permitted to work the following schedule:

Sunday

Monday – 16 hours

Tuesday – 16 hours

Wednesday – 16 hours

Thursday – 8 hours

Friday – 16 hours

Saturday

APPROVED:

MANAGEMENT: Patrick Service DATE: June 29, 2022

UNION: Ken Churchill DATE: June 29, 2022